



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
HEADQUARTERS, EIGHTH UNITED STATES ARMY
UNIT # 15236
APO AP 96205-5236

EAAG

07 FEB 2002

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Date Eligible for Return from Overseas (DEROS) Management Policy

1. PURPOSE: To provide procedural guidance on DEROS management within the Korean Theater.

2. REFERENCES:

- a. AR 600-8-11, Reassignment, dated 1 October 1990.
- b. AR 601-280, Army Retention Program, dated 29 September 1995.
- c. AR 614-30, Overseas Service, dated 30 August 2001.
- d. EUSA Supplement 1 to AR 614-30, dated 1 Jun 98.

3. GENERAL:

a. The Date Eligible for Return from Overseas (DEROS) SIDPERS data entry is important to the theater's strength management system and is the key element in replacement flow and selection process. Soldiers arriving in the Korean Theater will have an initial DEROS input at the replacement company reflecting the date they are normally eligible to return to the continental United States (CONUS) upon completing their prescribed tour. However, the DEROS may subsequently be adjusted based on a number of potential personnel actions such as voluntary and involuntary extensions, approved curtailments, and command sponsorships.

b. Soldiers arriving in Korea who will not have sufficient remaining service (IAW AR 614-30, para 6-1(f)) at DEROS are not eligible for reassignment to CONUS unless they extend or reenlist to meet time in service/grade requirements.

c. Soldiers must have at least 6 months remaining obligated service (after completing leave and travel time enroute) upon scheduled arrival date at gaining CONUS duty station.

d. Soldiers who were involuntarily extended and later acquire sufficient service to be eligible for reassignment will be allowed to depart the Korean Theater after completing their prescribed tour or within 120 days after date of receipt of their RFO or EDAS Cycle, whichever is longer.

e. Soldiers who reenlisted for the Korea Targeted Selective Reenlistment Bonus (TSRB) will serve an 18-month tour; other tour lengths will be IAW ref. c.

4. RESPONSIBILITIES:

a. **1st Replacement Company (1RC):** 1RC has the responsibility for establishing the initial DEROS on all newly arriving soldiers based on their given tour length.

(1) 1RC will use the SIDPERS Data Worksheet (Enclosure 2), soldier's orders and DA Form 31 (Request and Authority for Leave) to establish the correct DEROS in accordance with the rules listed on EAPC Form 123 (Enclosure 1). 1RC will review the reenlistment contract in the Military Personnel Records Jacket (MPRJ) to identify soldiers who reenlisted for the Korea Targeted Selective Reenlistment Bonus (TSRB).

(2) 1RC will submit the initial DEROS transaction through SIDPERS-3 utilizing the procedures at Enclosure 3. This must be accomplished within the first 72 hours after the soldier arrives in theater.

(3) During in-processing, 1RC will ensure all soldiers complete EAPC Form 123. This form explains the current rules used to determine DEROS. 1RC will forward the EAPC Form 123 with the soldier's MPRJ to the servicing PSD.

b. **Personnel Service Detachment (PSD):**

(1) Each PSD will appoint a soldier or civilian in the grade of Specialist (or equivalent) or higher, by appointment memorandum to be the Area DEROS Manager. The DEROS Manager is responsible for monitoring and accomplishing the duties outlined in this policy memorandum.

(2) The servicing PSD will conduct a review of all incoming records to include a review of reenlistment documents to verify that the DEROS is correct.

(3) Upon receipt of EAPC Form 123 from 1RC, the DEROS Manager will identify all soldiers who fall within the category outlined in paragraph 3b above and notify the soldier, by memorandum (Enclosure 5), that he/she is required to extend or reenlist to meet the service remaining requirements (SRR) for reassignment. The DEROS Manager will establish a 30-day suspense for soldiers to meet this requirement. A second notice may be sent to the soldier reminding him/her of the requirement to extend or reenlist, giving them an additional 15 days to complete this action. Soldiers will be required to provide a copy of the extension or reenlistment as proof of meeting

the service remaining requirements. After the second notification, if the soldier does not provide the required documentation the DEROS manager will adjust the DEROS IAW Enclosure 1 to the ETS as follows:

(a) Initial term soldiers are not required to, but may extend or reenlist to meet the service remaining requirements. If the soldier takes no action to meet the minimum service remaining requirement, the PSD will involuntarily extend the soldier until his/her ETS.

(b) The PSD will inform and suspense career soldiers (those on second or subsequent enlistment) upon receipt of HQDA assignment instructions if they have not reenlisted or extended to obtain sufficient remaining service that they now have 30 days to qualify for the assignment. The servicing career counselor will initiate DA Form 4991-R (Declination of Continued Service Statement) according to AR 601-280, Chapter 4, on enlisted soldiers who fail to acquire sufficient service to be eligible for reassignment within 30 days of reassignment notification, and place it in their personnel qualification records. The Redeployment Section of the PSD will ensure the tour has been adjusted to their ETS and submit a field request for deletion to DA to delete the assignment.

(4) The PSD will adjust the DEROS for soldiers who receive assignment instructions which include TDY enroute to attend a school if the time between DEROS and the required reporting date would give more time than the soldier desires for leave and authorized travel time between locations. The new adjusted DEROS should allow the soldier to meet the report date as provided in their assignment instructions.

c. Theater Army Replacement Operations (TARO):

(1) Upon approval of an FSTE, TARO will notify the soldier of his/her new DEROS electronically through his/her MSC G1/S1, the servicing Personnel Services Battalion, and the Theater Army Personnel Services Directorate (TAPS). Under these circumstances TARO is responsible for submitting the adjusted DEROS transaction in SIDPERS-3 (Enclosure 3).

(2) Upon approval of an involuntary extension, TARO will notify the command of the soldier's new DEROS. TARO will submit the adjusted DEROS transaction using the procedures at Enclosure 3.

d. Major Subordinate Commands (MSCs):

(1) Involuntary Extensions: MSCs may request to involuntarily extend soldiers for the following reasons:

(a) Pending completion of investigations or to complete trials by military or foreign authorities.

(b) In support of military field exercises or operations not involving hostilities.

(c) Completion of required administrative actions, e.g., soldiers undergoing separation processing or MOS/Medical Retention Board (MMRB).

(2) Soldiers requiring involuntary foreign service tour extensions based on the above reasons must have an EA Form 641 (Enclosure 3) submitted and forwarded through the soldier's chain-of-command to TARO, 8th PERSCOM. The following are required for submission.

(a) Memorandum of support signed by the MSC Commander.

(b) Full justification of why the action is being requested.

(c) Any supporting documents.

(d) The ERB/ORB (AAA-347).

(3) Extensions or Curtailments: Soldiers desiring to voluntarily extend or curtail their current tour, or requesting command sponsorship will submit a request on EA Form 641, Request for Change of Foreign Service Tour (Enclosure 3) through their chain of command to TARO. The request will have the following documents (if applicable).

(a) A memorandum from their Major Subordinate Command (MSC).

(b) EA Form 641 verified by the commander, only for extensions over 48 months.

(c) A copy of the Enlisted Record Brief (ERB) (AAA-347).

(d) Certificate of Pregnancy with an established no fly date.

(e) Supporting documents in cases of hardships.

(f) CID report documenting any threat to life.

(g) Command Sponsorship or Joint Domicile. Soldiers with family members in Korea who request a FSTE or IPCOT must submit an Exceptional Family Member Program (EFMP) Screening, DA Form 5888.

(4) Soldiers requesting FSTE through the Current Station Reenlistment Option will submit their request through the retention channel on EA Form 756-R.

(5) 2ID LNO will review the MPRJ upon receipt and notify 1RC when a soldier has incurred an 18 month tour obligation due to a TSRB.

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d. Theater Army Retention (TARE):

(1) TARE will submit the new DEROS on all soldiers reenlisting within Korea for Current Station Stabilization Option and those Regular Army Reenlistment Options with TSRB (Korea). TARE will ensure the new DEROS is 18 months from the date of reenlistment.

(2) TARE is the approval authority for Current Station Reenlistment Option extensions.

e. Theater Army Personnel Services (TAPS): TAPS will monitor DEROS management issues throughout theater and regularly report performance to the CDR, 8th PERSCOM.

5. POC for this action is MAJ Phillips, Chief, Personnel Systems Division, 8th PERSCOM, at DSN 724-7916.

5 Encls

1. EAPC Form 123
2. SIDPERS Data Worksheet
3. DEROS Update Procedures
4. EA Form 641
5. Notification Memorandum



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Adjutant General

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